Financial Statements and Report of Independent Certified Public Accountants

The American Ireland Fund

December 31, 2024 and 2023

Contents	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of financial position	5
Statements of activities	6
Statements of cash flows	7
Notes to financial statements	8



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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
The American Ireland Fund

Opinion

We have audited the financial statements of The American Ireland Fund (the "Fund"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable



assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Philadelphia, Pennsylvania June 12, 2025

Grant Thornton LLP

STATEMENTS OF FINANCIAL POSITION

December 31,

	 2024	 2023
ASSETS		
Cash and cash equivalents	\$ 9,381,114	\$ 8,344,584
Investment securities, at fair value	19,029,023	16,235,343
Prepaid expenses	405,592	373,275
Contributions receivable, net	867,787	487,150
Furniture and equipment, net	55,535	75,656
Cash surrender value of life insurance policies	326,075	377,870
Operating lease right-of-use assets	3,085,038	258,523
Works of art and literature on public display	 100,415	 100,415
Total assets	\$ 33,250,579	\$ 26,252,816
LIABILITIES AND NET ASSETS		
Grants payable	\$ 4,510,160	\$ 4,052,366
Accounts payable	270,350	153,924
Accrued liabilities	485,437	475,160
Operating lease liabilities	3,088,002	266,662
Deferred revenue	 593,696	 325,100
Total liabilities	 8,947,645	 5,273,212
Net assets		
Net assets without donor restrictions		
General	5,638,962	5,083,350
Board designated	 6,781,022	 6,252,128
	12,419,984	11,335,478
Net assets with donor restrictions		
Purpose and time restricted	6,253,303	4,089,480
Perpetual	 5,629,647	 5,554,646
	11,882,950	9,644,126
Total net assets	 24,302,934	20,979,604
Total liabilities and net assets	\$ 33,250,579	\$ 26,252,816

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF ACTIVITIES

Years ended December 31,

	2024	2023
Changes in net assets without donor restrictions		
Operating activities		
Revenues and support		
Contributions	\$ 26,898,065	\$ 18,957,056
Fundraising events	8,522,097	10,060,732
Less: fundraising event expenses	(3,242,744)	(2,991,598)
Net revenues from fundraising events	5,279,353	7,069,134
Investment return designated for current operations	14,857	29,308
Other	325,499	126,915
Net loss on foreign exchange translation	(159,988)	(6,962)
Net assets released from restrictions	474,599	
Total revenues and support	32,832,385	26,175,451
Expenses		
Program services		
Grant awards	26,867,499	19,550,642
Other program services	1,588,406	1,971,797
Management and general	1,601,937	1,932,651
Fundraising	1,976,690	2,088,313
Total expenses	32,034,532	25,543,403
Change in net assets without donor restrictions from operations	797,853	632,048
Non-operating activities		
Investment return, net of amount designated for current operations	17,254	(14,281)
Investment gain on board designated endowment	244,399	317,946
Contribution of art and literary collections		11,950
Change in net assets without donor restrictions	1,059,506	947,663
Changes in net assets with donor restrictions		
Revenues and support		
Contributions	725,000	100,000
Investment gain on board designated endowment	2,013,423	1,883,743
Net assets released from restrictions	(474,599)	
Change in net assets with donor restrictions	2,263,824	1,983,743
CHANGE IN TOTAL NET ASSETS	3,323,330	2,931,406
Net assets, beginning of year	20,979,604	18,048,198
Net assets, end of year	\$ 24,302,934	\$ 20,979,604

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

Years ended December 31,

	2024		2023	
Cash flows from operating activities:				
Change in net assets	\$	3,323,330	\$	2,931,406
Adjustments to reconcile change in net assets to net cash				
used in operating activities:				
Contribution of art and literary collections		-		(11,950)
Depreciation		22,199		24,874
Realized and unrealized gain on investment securities		(1,937,503)		(2,023,574)
Noncash grants given - art and literary collections		-		15,000
Noncash stock donations		(3,897,368)		(1,040,570)
Changes in operating assets and liabilities:				
Prepaid expenses		(32,317)		109,142
Contributions receivable		(380,637)		(60,596)
Cash surrender value of life insurance policies		51,795		15,887
Operating lease right-of-use assets		(2,826,515)		219,796
Grants and accounts payable		574,220		(2,353,625)
Accrued liabilities		10,277		56,737
Operating lease liabilities		2,821,340		(223,272)
Deferred revenue		268,596		111,030
		,		,
Net cash used in operating activities		(2,002,583)		(2,229,715)
Cash flows from investing activities:				
Purchase of equipment		(2,078)		(17,642)
Purchase of investments		(30,760,302)		(5,565,893)
Proceeds from sales and maturities of investments		33,801,493		6,498,826
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Net cash provided by investing activities		3,039,113		915,291
NET CHANGE IN CASH AND CASH EQUIVALENTS		1,036,530		(1,314,424)
Cash and cash equivalents, beginning of year		8,344,584		9,659,008
Cash and cash equivalents, end of year	\$	9,381,114	\$	8,344,584
Noncash activity:				
Contributions received - art and literary collections	\$	_	\$	11,950
Noncash grants given - art and literary collections	\$	_	\$	(15,000)
Noncash stock donations	\$	3,897,368	\$	1,040,570
Reinvested Interest and dividend income	\$	358,885	\$	209,029
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The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - ORGANIZATION

The American Ireland Fund (the "Fund"), which also operates under the names The Ireland Funds America and The Ireland Funds, is a publicly supported organization that receives contributions, primarily in the United States, and applies them to the furtherance of peace, culture, community development and education primarily in Ireland. The Fund was created in Pennsylvania in 1976.

Contributions received by the Fund are distributed through grants to recognized charitable institutions and organizations that provide essential charitable programs or services, primarily in Ireland. The Fund's specific interests under its program pillars of peace and reconciliation, arts and culture, community development and education are continually re-evaluated in terms of changing needs and challenges of the times. The Fund is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code"), as well as state income taxes.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Fund classifies net assets, revenues and gains based on the existence or absence of donor-imposed restrictions, as follows:

Without donor restrictions - Net assets that are not subject to donor-imposed restrictions or for which restrictions have expired. Also included in this category are net assets designated by the Board of Directors.

With donor restrictions - Net assets subject to donor-imposed restrictions that permit the Fund to use or expend the donated assets as specified and are satisfied by either the passage of time or by actions of the Fund. Also included in this category are net assets subject to donor-imposed restrictions that stipulate that resources be maintained permanently but may permit the Fund to use or expend part or all of the economic benefits derived from the donated assets.

Cash and Cash Equivalents

Cash equivalents include amounts invested in money market funds and highly liquid financial instruments with original maturities of three months or less. In addition, the Fund maintains bank accounts in Ireland that are denominated in a foreign currency equivalent to \$4,211,845 and \$330,487 at December 31, 2024 and 2023, respectively. These assets are translated using the current exchange rates at the statement of financial position dates.

At times, the Fund maintains cash balances in excess of federally insured limits. The Fund has not experienced any losses in such accounts and does not believe it is exposed to significant credit risks.

Investments

The Fund reports investments at fair value. Changes in fair value are recorded as unrealized gains or losses on investments and reflected within investment gains/loss in the Statements of Activities. Realized gains or losses from the sale of investment securities are computed on the specific-identification cost basis. Interest and dividends are reflected within investment gains/loss in the Statements of Activities.

Contributions and Contributions Receivable

The Fund recognizes revenue from contributions in accordance with Accounting Standards Update ("ASU") 2018-08, Not-For-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. The Fund evaluates whether contributions are conditional based upon whether the agreement includes both (1) one or more barriers that must be overcome before

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

the Fund is entitled to the assets transferred and promised and (2) a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets.

Contributions are considered to be available without restrictions unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as net assets with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying financial statements as net assets released from restrictions.

Contributions received for an event which is scheduled in a future calendar year are recorded as deferred revenue until the event occurs in the future calendar year. Gifts of noncash assets are recorded at their fair value at the date of contribution.

Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Contributions receivable that are expected to be collected in future years are recorded at the present value of the estimated future cash flows. The discounts on those amounts are computed based upon a risk-free rate adjusted for any market factors associated with the nature of the contribution receivable. Amortization of the discount is included within contributions revenue.

The Fund receives contributions from corporations, foundations and individuals. The revenue from contributions fluctuates from year to year based on external economic conditions and donor preferences. The largest single contribution received in each year represented 12% and 14% of contribution revenues for the years ended December 31, 2024 and 2023, respectively.

Furniture and Equipment

Furniture and equipment, including computer hardware and software, are stated at cost and are depreciated using the straight-line method based on estimated useful lives. Computer software, computer equipment and furniture and fixtures are depreciated over three, five and seven years, respectively. Maintenance and repair expenditures are charged to expense as incurred. The cost and accumulated depreciation of assets retired or sold are removed from the accounts, and any gain or loss is included in the accompanying Statements of Activities.

Leases

The Fund adopted Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 842, *Leases*, effective January 1, 2022. All leases are recorded in the statement of financial position except for leases with an initial term less than 12 months for which the Fund made the short-term lease election. Operating lease right-of-use assets (ROU) and lease liabilities are recognized at the lease commencement date based on the present value of the lease payments over the lease term using a risk-free rate (the U.S. Treasury Rate with a comparable term for each operating lease). Operating lease expense is recognized on a straight-line basis over the lease term within the appropriate functional category in the statement of activities. Lease terms may include options to extend or terminate the lease when it is reasonably certain the Fund will exercise the option.

Works of Art and Literature on Public Display

Accessions of collection items are capitalized at cost if the items were purchased, or at their appraised or fair value on the accession date (the date on which the item is accepted by the Board of Directors) if the items were contributed. Gains or losses from de-accessions of these items (if any) are reflected in the Statements of Activities as changes in the appropriate net asset classes, depending on the existence and type of donor-imposed restrictions. The Fund's policy is to review its collections for impairment whenever

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

events or changes in circumstances indicate that its' carrying amount may not be recoverable. There were no impairments recognized in 2024 or 2023.

Fundraising Events

The direct costs of fundraising events that provide a benefit to the contributors are deducted from the gross revenues raised at such events. Net fundraising revenue from two events represented 6% and 13% of total revenues for the years ended December 31, 2024 and 2023, respectively.

Functional Allocation of Expenses

The costs of providing the various programs have been summarized on a functional basis in the accompanying Statements of Activities. Accordingly, certain common costs including but not limited to salaries and benefits, professional fees, rent and depreciation have been allocated among the programs and supporting services benefited based upon headcount, time allocated, and other criteria.

Operating and Non-operating Activities

The Statements of Activities report the change in net assets from operating and non-operating activities. Non-operating activities consist of investment income, net of amounts appropriated for operations, non-operating contributions, and contributions of art and literary collections. All other activities are reported as operating.

During 2024, grants payable of \$109,470 were withdrawn and is recorded as other income.

Related Party Transactions

During 2023, a firm that is owned by a board member of the Fund was also engaged by the Fund to provide professional services related to a fundraising event. The amount paid to the firm owned by the board member was \$60,000.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates. Estimates in the financial statements include the valuation of any contributed artwork and the allocation of functional expenses.

Income Taxes

The Fund is a not-for-profit organization as described in Section 501(c)(3) of the Code, as amended (the "Code"), and is generally exempt from income taxes pursuant to Section 501(a) of the Code. The Fund is required to assess uncertain income tax positions and has determined that there were no such positions that are material to the financial statements.

Donated Goods and Services

Contributed goods and services are reflected in the accompanying financial statements at their estimated fair value. The contributions of services are recognized if the services received (a) create or enhance non-financial assets or (b) require specialized skills that are provided by individuals possessing those skills and

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

would typically need to be purchased if not provided by donations. Donated goods and services totaled \$143,610 and \$83,074 in 2024 and 2023, respectively.

Reclassification

Certain reclassifications have been made to prior year amounts in the financial statements to conform to the current year presentation. These reclassifications had no impact on the Fund's total assets, liabilities, or change in net assets.

NOTE 3 - LIQUIDITY AND AVAILABILITY OF RESOURCES

The Fund's financial assets available within one year of the Statements of Financial Position for general expenditure are as follows as of December 31, 2024 and 2023:

	2024	2023
Financial assets: Cash and cash equivalents Contributions receivable to be collected within one year	\$ 9,381,114 867,787	\$ 8,344,586 487,150
Total financial assets available within one year	\$ 10,248,901	\$ 8,831,736

As part of the Fund's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, the Fund invests cash in excess of daily requirements in short-term investments. Although the Fund does not intend to spend from its undesignated investments (other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process), amounts from its undesignated investments could be made available if necessary.

NOTE 4 - INVESTMENTS

Investments held by the Fund as of December 31, are as follows:

	2024		 2023
U.S. government obligations	\$	98,961	\$ 195,078
Corporate bonds Mutual funds		65,389 1,921,108	5,113,001 178,693
Equity securities Exchange traded funds		- 16,763,222	9,917,021 -
Money market funds		180,343	 831,550
Total investments	<u>\$</u>	19,029,023	\$ 16,235,343

The Fund's investments include a separate account which acts as an endowment. The Fund's total endowment account includes net assets that are restricted in perpetuity and related appreciation, as well as Board designated amounts.

Investment income, including interest, dividends, realized and unrealized gains and losses in excess of amounts designated for current operations is shown in the accompanying statements of activities as a non-operating activity.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

The Fund's Board of Directors has approved a spending policy for the non-endowment investments whereby a predetermined amount (defined at 5% of the average three previous years investment balance) of investment income earned by these investments is appropriated to fund current operations. Investment return designated for operations, as reflected in the accompanying Statements of Activities, reflects a 5% return based on the Fund's three-year average non-endowment investment balance.

The Funds' investment return for the years ended December 31, consisted of the following:

		2024		2023
Investment return	Φ.	050.004	Φ.	000 000
Interest and dividends, net of investment fees	\$	358,884	\$	209,030
Change in value of cash surrender value of life insurance		(6,454)		(15,888)
Net realized gain on investments		1,265,966		737,450
Net unrealized gain on investments		671,537		1,286,124
Total return on investments	\$	2,289,933	\$	2,216,716
As reported in the statement of activities				
Current operations				
Investment return designated for current operations	\$	14,857	\$	29,308
Non-operating activities				
Investment gain (loss), net of amount designated for				
current operations		17,254		(14,281)
Investment gain on board designated endowment		244,399		317,946
Changes in donor restricted net assets				
Investment gain on endowment fund		2,013,423		1,883,743
Total return on investments	\$	2,289,933	\$	2,216,716

NOTE 5 - FAIR VALUE MEASUREMENTS

The Fund follows the provisions for fair value measurements as outlined in generally accepted accounting principles where fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Fair value accounting establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not active, or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability; and
- Level 3 Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

The following table sets forth the Fund's financial assets that were accounted for at fair value on a recurring basis by level within the fair value hierarchy:

	December 31, 2024				
	Significant Quoted Prices Other in Active Observable Markets Inputs (Level 1) (Level 2) Total				
U.S. government obligations Corporate bonds Mutual funds Exchange traded funds Money market funds	\$ 98,961 \$ - \$ 98,961 - 65,389 65,389 1,921,108 - 1,921,108 16,763,222 - 16,763,222 180,343 - 180,343 \$ 18,963,634 \$ 65,389 \$ 19,029,023				
	December 31, 2023				
	Significant Quoted Prices Other in Active Observable Markets Inputs (Level 1) (Level 2) Total				
U.S. government obligations Corporate bonds Mutual funds Equity securities Money market funds	\$ 195,079 \$ - \$ 195,079 - 5,113,001 5,113,001 178,692 - 178,692 9,917,021 - 9,917,021 831,550 - 831,550				
	\$ 11,122,342 \$ 5,113,001 \$ 16,235,343				

NOTE 6 - CONTRIBUTIONS RECEIVABLE

Contributions receivable consisted of the following unconditional promises to give as of December 31:

	2024		2023	
Amounts due Within one year Between one and five years	\$	867,787 -	\$	487,150 -
Contributions receivable	\$	867,787	\$	487,150

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE 7 - FURNITURE AND EQUIPMENT, NET

Furniture and equipment consisted of the following at December 31:

	2024		2023	
Computer equipment Furniture and fixtures Software	\$	146,831 146,399 2,523	\$	144,753 146,399 2,523
		295,753		293,675
Accumulated depreciation		(240,218)		(218,019)
Net furniture and equipment	<u>\$</u>	55,535	\$	75,656

Depreciation expense recorded in the Statements of Activities is \$22,199 and \$24,874 in 2024 and 2023, respectively.

NOTE 8 - LIFE INSURANCE PROGRAM

The Fund and members of its Board of Directors approved a program to purchase life insurance policies for up to 28 board members in the form of a maximum of 14 policies, each insuring two board members. One-time premiums for these policies are shared equally by the board members. The amounts received for Trustee premiums are reflected as contributions when received. Premium payments, if any, are reflected as management and general expense as incurred. Proceeds from these policies will be recognized as revenue upon receipt by the Fund.

Since inception of the program, three remaining insurance policies were contributed to the Fund with a total face value of \$1,045,760 and \$1,295,760 at December 31, 2024 and 2023. The total cash surrender value of all policies is \$326,075 and \$377,870 at December 31, 2024 and 2023, respectively, and is reflected as cash surrender value of life insurance policies in the accompanying Statements of Financial Position.

NOTE 9 - CONTRIBUTIONS OF ARTWORK

The Fund received no contributions of artwork during 2024 and received a collection of art works with a valuation of \$11,950 during 2023.

NOTE 10 - GRANT AWARDS

Grants awarded by the Fund vary in amounts according to the needs of each recipient organization. Grants awarded are classified as program services in the accompanying Statements of Activities and totaled \$26,867,499 for 2024 and \$19,550,642 for 2023. Included within the total Grants awarded are Scholarship grants of \$5,275,701 for 2024 and \$3,903,804 for 2023.

Grants awarded and unpaid at December 31, 2024 and 2023 totaled \$4,510,160 and \$4,052,366, respectively, and are included in grants payable in the accompanying Statements of Financial Position.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE 11 - ENDOWMENTS

The Fund's endowment consists of funds established to support the ongoing work of The American Ireland Fund in Ireland and worldwide. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as quasi-endowments.

Interpretation of Relevant Law

Under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"), the Board of Directors is permitted to determine a prudent payout amount, even if the market value of the fund is below the historic-dollar-value. There is an expectation that, over time, the donor-restricted corpus amount will generally remain intact. The remaining portion of the donor-restricted endowment fund represents net appreciation and is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Fund in a manner consistent with the Fund's spending policy.

Underwater Endowment Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the "historic dollar value." Deficiencies of this nature are reported by a charge to net assets without donor restrictions and a corresponding increase to net assets with donor restrictions. There were no such deficiencies as of December 31, 2024 or December 31, 2023. The Fund does not appropriate from underwater endowment funds.

Endowment Investment Policy

The Fund has adopted an investment philosophy that attempts to provide long-term returns that match or exceed the specified minimum obligations of the endowment, provide growth at a rate in excess of inflation and to diversify the endowment assets in order to reduce the risk of incurring large losses or wide swings in market value from year to year and to achieve investment results over the long term that compare favorably with those of foundations and of appropriate market indexes. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period as well as board-designated funds.

The Fund changed its external investment advisor on the endowment funds during the 2024 calendar year. This led to the portfolio transfer of the endowment fund assets to the new investment advisor platform with the sale and subsequent purchase of the investment securities within the endowment funds.

Strategies Employed for Achieving Objectives

The primary objective is to utilize a total return approach with a cross section of investments that combine income and dividend growth for inflation protection, and earnings growth for wealth accumulation.

Spending Policy

The spending policy for the endowment fund requires that the endowment (including Board designated funds) reach a balance of \$10 million prior to distribution of any earnings. Distributions from earnings will be made using the total return method. The Fund's Board of Directors has approved a spending policy for the period 2024 for the endowment whereby a predetermined amount (defined at 5% of the average three previous year end investment balance) of investment income earned by these investments is appropriated to net assets without donor restrictions, to be available if needed in the future to fund current operations. The fund exceeded \$10 million in fiscal year 2024 and 2023. As it relates to fiscal year 2024, \$474,495 was appropriated from donor restricted endowment and \$190,000 was appropriated from without donor restriction endowment for use in operations. As it relates to fiscal year 2023, there were no appropriations

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

from donor restricted endowment and \$195,000 was appropriated out of without donor restriction endowment for use in operations.

Endowment net assets and related activity consist of the following as of and for the years ended December 31:

	As of December 31, 2024					
	Without Donor Restrictions			With Donor Restrictions		Total
Donor restricted endowment funds Board-designated funds	\$	- 6,781,022	\$	11,882,950	\$	11,882,950 6,781,022
Total funds	\$	6,781,022	\$	11,882,950	\$	18,663,972
	As of December 31,					
		ithout Donor Restrictions		With Donor Restrictions		Total
Donor restricted endowment funds Board-designated funds	\$	- 6,252,128	\$	9,619,022	\$	9,619,022 6,252,128
Total funds	\$	6,252,128	\$	9,619,022	\$	15,871,150
		Year E	nde	d December 3	1, 2	024
		ithout Donor Restrictions		With Donor Restrictions		Total
Net assets, beginning of year	\$	6,252,128	\$	9,619,022	\$	15,871,150
Investment return Investment income Net appreciation Total investment return		38,100 206,299 244,399		313,878 1,699,545 2,013,423		351,978 1,905,844 2,257,822
Contributions to endowment		, _		725,000		725,000
Board appropriation out of Board-designated endowment		(190,000)		-		(190,000)
Board appropriation out of with donor restriction endowment		-		(474,495)		(474,495)
Board appropriation into board designated endowment		474,495				474,495
Net assets, end of year	\$	6,781,022	\$	11,882,950	\$	18,663,972

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

	Year Ended December 31, 2023					023		
		Without Donor Restrictions						Total
Net assets, beginning of year	\$	6,131,037	\$	7,635,279	\$	13,766,316		
Investment return Investment income Net appreciation		29,414 288,532		174,269 1,709,474		203,683 1,998,006		
Total investment return		317,946		1,883,743		2,201,689		
Contributions to endowment Board appropriation out of Board-designated		(1,855)		100,000		98,145		
endowment		(195,000)				(195,000)		
Net assets, end of year	\$	6,252,128	\$	9,619,022	\$	15,871,150		

NOTE 12 - NET ASSETS WITH DONOR RESTRICTIONS

The Fund's net assets with donor restrictions are available for and consist of the following as of December 31:

	2024		2023		
Net assets with donor restrictions Contributions receivable Appreciation on donor endowment Donor restricted endowment	\$	6,253,303 5,629,647	\$	25,000 4,064,480 5,554,647	
Total	\$	11,882,950	\$	9,644,127	

Net assets released from donor restrictions were \$474,599 and \$0 for the years ended December 31, 2024 and 2023, respectively. The releases were all based on satisfaction of time restrictions.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE 13 - NATURAL AND FUNCTIONAL EXPENSES

Natural and functional expenses for the year ended December 31, 2024 were as follows:

	Program Activities	c	Supporting Activition	00	
			T ()		
	Programs	Management		Support	Total
	Subtotal	and General	Fundraising	Subtotal	Expenses
Grant awards	\$ 26,867,499	\$ -	\$ -	\$ -	\$ 26,867,499
Salaries and benefits	492,313	615,392	1,353,862	1,969,254	2,461,567
Grant recipient support	559,226	139,806	-	139,806	699,032
Professional fees	111,220	519,025	123,220	642,245	753,465
Conference	257,141	-	110,203	110,203	367,344
Rent	44,014	77,025	99,032	176,057	220,071
Office expenses	21,687	108,434	86,747	195,181	216,868
Printing and publications	60,955	12,191	48,764	60,955	121,910
Travel and development	21,363	21,363	64,088	85,451	106,814
Insurance	-	37,474	12,491	49,965	49,965
Bad debt expense	-	-	24,728	24,728	24,728
Taxes and filing fees	-	13,311	1,479	14,790	14,790
Depreciation expense	-	11,099	11,099	22,198	22,198
IT development costs	20,488	40,976	40,976	81,952	102,440
Other miscellaneous costs		5,841		5,841	5,841
Total expenses	\$ 28,455,906	\$ 1,601,937	\$ 1,976,689	\$ 3,578,626	\$ 32,034,532

Natural and functional expenses for the year ended December 31, 2023 were as follows:

	Program Activities		9	unn	ortina Activiti	20			
	Programs	Supporting Activitie Management				Support		Total	
	Subtotal		nd General	_	undraising		Subtotal		Expenses
	Oubtotal		id Ochcrai		unuraising		Oubiolai		Ехрепаса
Grant awards	\$ 19,550,641	\$	-	\$	-	\$	-	\$	19,550,641
Salaries and benefits	766,667		920,000		1,380,000		2,300,000		3,066,667
Grant recipient support	607,359		67,484		-		67,484		674,843
Professional fees	133,723		624,042		189,523		813,565		947,288
Conference	263,074		-		112,746		112,746		375,820
Rent	52,234		91,409		117,526		208,935		261,169
Office expenses	39,343		78,686		78,686		157,372		196,715
Printing and publications	57,839		11,568		46,271		57,839		115,678
Travel and development	32,899		32,899		98,697		131,596		164,495
Insurance	-		41,654		13,885		55,539		55,539
Bad debts recovery	-		(419)		(419)		(838)		(838)
Taxes and filing fees	-		14,771		1,641		16,412		16,412
Depreciation expense	-		12,437		12,437		24,874		24,874
IT development costs	18,660		37,320		37,320		74,640		93,300
Other miscellaneous costs			800				800	_	800
Total expenses	\$ 21,522,439	\$	1,932,651	\$	2,088,313	\$	4,020,964	\$	25,543,403

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE 14 - EMPLOYEE BENEFITS

The Fund sponsors a qualified 401(k) retirement plan (the "Plan") covering substantially all of its employees over the age of 21. Employees may set aside a portion of their income through salary deductions on a before-tax basis up to the deferral limit as specified by the Internal Revenue Service.

The Fund also contributes 10% of each employee's annual salary to this plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act ("ERISA"). Costs of the Plan, in the form of contributions, totaled \$176,127 in 2024 and \$187,058 in 2023.

NOTE 15 - CONTINGENCIES

In June 2023, the Fund received a favorable verdict and was awarded damages of \$830,000 in a Texas court civil case seeking relief from a former employee and her son. The jury concluded that the defendants engaged in a series of actions to commit acts of fraud, theft, breach of fiduciary duty and conspiracy during the period 2015-2017. The jury also awarded exemplary damages to the Fund totaling \$1,500,000, as well as its legal fees. In June 2024, the verdict was entered as a formal judgment by the Court and pre-judgment interest was awarded under Texas law. Once any appeal is completed, the Fund will work with external counsel towards achieving the payment of these damages.

NOTE 16 - LEASES

Operating Leases

The Fund leases certain office space under non-cancelable leases. Total rental expense under such arrangements amounted to \$220,071 in 2024 and \$261,168 in 2023.

The Fund entered into a facility sub-lease agreement for office space which commenced in July 2024 and expires in 2046. In accordance with FASB ASC 842, the Fund determined this arrangement to be a lease at inception (the date when the contract containing the lease was executed), and operating lease ROU and lease liability will be recognized at the lease commencement date based on the present value of the lease payments over the lease term using a risk-free rate.

Quantitative information regarding the Fund's leases for the years ended December 31, is as follows:

	 2024	2023	
Lease cost Other information	\$ 185,749	\$	222,316
Cash paid for amounts included in the measurement of lease liabilities:			
Operating cash flows	\$ 2,821,340	\$	223,272
ROU assets obtained in exchange for new lease liabilities Weighted-average remaining lease term (in years) Weighted-average discount rate	\$ 3,085,038 21.7 4.84%	\$	- 1.2 2.24%

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

The following is a schedule of future minimum lease payments required under operating leases with lease terms in excess of one year:

2025 2026 2027 2028 2029 Thereafter	\$ 224,272 182,912 182,912 182,912 182,912 4,313,521
Total minimum payments	5,269,441
Less: present value discount	(2,181,439)
	\$ 3,088,002

NOTE 17 - SUBSEQUENT EVENTS

The Fund has evaluated subsequent events through June 12, 2025, the date that the financial statements were available for issuance, and is not aware of any subsequent events, which would require recognition in the accompanying financial statements.